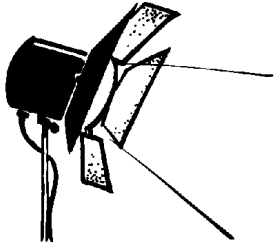


The Proactive Pulse



LAY LEADERSHIP COMMITTEE: THE HUB OF THE MINISTRY WHEEL

Take the typical local church in America today – it probably has Worship as its most important ministry, which is excellent, as more lives are touched through the hour (s) spent in Worship each week. But what ministry is second most important? There are tons of varying answers.

Some answers are: “The Finance Committee, of course.” Still others say, “No, Evangelism and Outreach are before the money.” And others offer, “It is the children’s ministry that really matters most.” Who is really correct here?

We believe and teach that the Lay Leadership Committee of the church is the HUB of the wheel of the church. Every single Leader is nominated, recruited, and selected by this Committee. That means that every area of ministry is directly impacted by the decisions made by this Committee. It IS the group that prays and chooses leaders for the entire congregation – with the exception of the appointed Pastoral Staff, in most churches today.

In TOO many churches this Committee is terribly weak, anemic and ineffective. Here are the characteristics of an ill Leadership Selection Committee:

- Infrequent, urgently called, and pressured meetings to complete nominations by a deadline date
- Picking people for positions largely based on who has done Leadership before, and will probably say “yes” to the “marketing presentation”
- Once people say “yes” to putting their name next to a position for the coming year, little else takes place in the way of training and support

This kind of leadership selection process almost guarantees frustration, failure and a serious leadership void across the ministries of the church. Yet, hundreds of churches operate in this way, over and over again, year after year. It takes a lot of intentional effort to keep a church small.

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May
2009

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THREE PRINCIPLES OF EFFECTIVE LAY LEADERSHIP DEVELOPMENT

**PRINCIPLE #1: PRAYER IS THE ENGINE
THAT DRIVES THIS MINISTRY**

**PRINCIPLE #2: WE DO NOT
“TALK PEOPLE INTO POSITIONS”
BUT WE TRULY TRUST THE HOLY SPIRIT
TO BOTH CALL AND CONFIRM THEM.**

**PRINCIPLE #3: WE ARE CONSISTENT
AND INTENTIONAL IN TRAINING,
SUPPORTING, ENCOURAGING AND
COACHING OUR LEADERS
THROUGHOUT THE YEAR.**



LAY LEADERSHIP COMMITTEE: THE HUB OF THE MINISTRY WHEEL

(continued from page1)

On the other hand, if a church decided to raise the standard of Leadership and become serious about investing in the growing of its Leadership the end result will be quite different. Here are a few of the characteristics of an excellent Leadership Selection Committee:

- Fervent, consistent Prayer precedes all discussions and decisions
- Old style Volunteerism is REPLACED with Spiritual Recruiting
- ALL Spiritual Recruiting is done in person
- A Leadership Covenant is adopted and covers ALL Leaders
- The Leadership Selection Committee meets consistently, year round
- The Leadership Selection Committee provides extensive Training, encouragement and support for ALL Leaders

Believe me, our teachings on this area are “NOT your Daddy’s Oldsmobile.” This represents one area that ANY church can make incredible improvement and progress in, which will in turn impact every ministry of the church. It is my prayer that this issue of the Pulse will give you new insights into this vital area of ministry in YOUR congregation. Give us a call if you would like to discuss this further for your church’s possibilities.

STAFF SPOTLIGHT: WAYNE TUCKER

Wayne Tucker has been a part of the Proactive Evangelism Ministries ministry since June of 2006. Wayne came into contact with PEM through his wife Vicki, who spent time with Pastor Jim Hollis in Personal Christian Coaching. He was also Chairperson in a church that invited Pastor Hollis to host a Time of Envisioning with it’s leadership. While listening to the Envisioning presentation, Wayne recognized the great impact and potential this ministry could have for the local church. He saw that PEM comes alongside churches by training and encouraging leadership and staff, as well as providing resources and tools to strengthen and create new ministry opportunities.

The Holy Spirit has gifted Wayne in the areas of administration, teaching, prayer, and leadership. He is one of PEM’s Senior Instructional Staff. One does not need to be around Wayne very long before they sense that he is sincere in his faith, a man of prayer, and a man in whom the Holy Spirit is working in exciting ways.

Wayne is passionate about several areas of ministry. Lay Leadership Development is certainly one of those areas. He is our main Instructor for leadership training and God uses him in extraordinary ways as he ministers and teaches in our Covenant Churches. Wayne has this to say about the PEM leadership training:

“One of the greatest needs of the church today is leadership. Leadership is the development and utilization of laypeople who are willing to use their gifts to partner with the Pastor to impact the world for Christ. The first step in this process starts with the Lay Leadership 1 teaching. It sets the direction for the Lay Leadership Committee (LLC) to see its role in a fresh new way. We teach this important committee to develop quality leadership in their church through a “spiritual discernment” process (asking the Holy Spirit to indicate who He is calling to serve in leadership in the church). The “bar” of leadership is then raised through the development of a Leadership Covenant (where the key leaders of the church agree to certain commitments regarding their ministry in the church, to be held to a higher standard as a leader, and to be a model of love and unity in the church). In the following three teachings, the LLC learns how to develop trainings for the committees of the church, how to encourage their leaders, ways to handle conflict, and how to use spiritual gifts to invite others into ministry. All of these trainings are offered in light of building relationships with each other and those in the church.

I have seen churches transformed by these teachings. These churches have become laity empowered, and mighty demonstrations of the power of the Holy Spirit. They have thriving leaders and committees, but most importantly, their communities are being impacted by the love of Je-



THE MIRACLES OF LRE **DIVINE APPOINTMENTS**

Little did we know that Monday, October 27th was going to be a very special night for our Lifestyle Relational Evangelism team. We were out visiting people in the community who have worshiped with us, but have not yet become members. We had a gentleman's name on our list, but when we arrived at the address, we realized that we did not have an apartment number for him. We decided that we would go into the building and try to find someone who might know which apartment was his.

As we approached the building, there was a light on in one of the first floor apartments. We knocked on the door of this apartment and a woman answered the door. She just opened the door a tiny bit. She did know the man that we were looking for and pointed us in the right direction. After helping us with that information, we visited with Alice (not her actual name) for twenty minutes. She lives alone, doesn't have any family in the immediate area, has a number of health problems and is partially blind. In spite of her difficulties, she is a most pleasant person. We really enjoyed our visit with her and I think she enjoyed us as well. By the end of our visit her door was wide open. While we didn't get to see the gentleman we were looking for that night, we knew that God had a different "Divine Appointment" for us. He had wanted us to see Alice.

At a later time, our team went to do a follow-up visit with Alice. This time Alice invited us into her apartment and we all had a lovely visit together.

One Sunday, one of the team and I for various reasons ended up sitting in the last pew in the Church service. Neither of us usually sits there. While the Ushers were up at the altar for the offering, we happened to both turn around at the exact same time and who should we see walking through the door, but Alice. We grasped each other's hands as we were both overwhelmed with joy, excitement and the Holy Spirit. We got up to greet Alice and helped her to where we were sitting. I had to choke back tears of joy as Alice sat next to me in church. To say this moment was a moving experience is an immense understatement.

Alice has continued to attend our congregation. The church continues to reach out to her with love, friendship and encouragement. We praise the Lord for this ministry!

SEE OUR CALENDAR & MORE AT:
WWW.PROACTIVE-EVANGELISM.ORG

OUR CALENDAR

MAY

1-3 Lay Leadership Development
Tavares FUMC, Tavares, FL

1-3 Lay Leadership Development
Warren Memorial UMC, Atlanta, GA

3 Town Hall Meeting
Inman Park UMC, Atlanta, GA

13 Leadership Development
Chick Fil A, CNN Center, Atlanta, GA

15-17 Faith In Action
Port Charlotte FUMC, Port Charlotte, FL

15-17 Connect Group Ministry
Wesley UMC, Dover, DE

25 Office Closed in Observance of Memorial Day

26 PEM Executive Committee Meeting
Atlanta, GA

27 Leadership Development
Chick Fil A, CNN Center, Atlanta, GA

29-31 Spiritual Transformation Weekend
Macon Evangelistic Church, Macon, GA

JUNE

2-3 Pastoral Staff Coaching
Tavares FUMC, Tavares, FL

5-7 Connect Group Ministry
Warren Memorial UMC, Atlanta, GA

7 Town Hall Meeting
St. John UMC, Atlanta, GA

10 Leadership Development
Chick Fil A, CNN Center, Atlanta, GA

23 PEM Executive Committee Meeting
Atlanta, GA

23 Envisioning
Redeemer Lutheran Church, Philadelphia, PA

24 Leadership Development
Chick Fil A, CNN Center, Atlanta, GA

26-28 Faith In Action
Shepherd of the Hills UMC, Douglasville, GA

Find us on the World Wide Web at:
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Ministry Wheel

The Miracles
of LRE

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Staff Spotlight

In this issue of the Proactive Pulse you will get a glimpse into the transformational teaching that PEM brings to churches in leadership recruitment, development and expectations.

Picture a church in which every person in a ministry is serving because they were called by God to that ministry.

Picture a church in which people are only involved in ministries where God has given them the Spiritual Gifts that are necessary to be effective and excellent in their service.

Picture a church in which those serving meet high expectations of spirituality and Christian Service.

If you can envision that, you will begin to see the vision that PEM has for the local Church and what we accomplish in churches where we do our leadership training.



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